



Announcement Summary

Entity name

PEET LIMITED

Date of this announcement

Friday December 29, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
PPCAQ	PERFORMANCE RIGHTS EXPIRING VARIOUS DATES	1,474,909	22/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

PEET LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

008665834

1.3 ASX issuer code

PPC

1.4 The announcement is

New announcement

1.5 Date of this announcement

29/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

PPCAQ : PERFORMANCE RIGHTS EXPIRING VARIOUS DATES

Date the +securities the subject of this notification were issued

22/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Peter Dumas	Peter James Dumas	286,982
Brett Fullarton	Brett Charles Fullarton	239,152
Dom Scafetta	Domenico Scafetta	172,584
Tony Gallagher	Anthony Kevin Gallagher	310,651

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02715191-6A1169774>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The performance rights issued to the abovementioned KMP have the same terms and conditions as those issued to Peet Limited's Managing Director & CEO, which are included in the Explanatory Memorandum forming part of the Company's notice of Annual General Meeting lodged with ASX on 22 September 2023.



Issue details

Number of +securities

1,474,909

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
PPC : ORDINARY FULLY PAID	470,562,216

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PPCAM : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,200,000
PPCAQ : PERFORMANCE RIGHTS EXPIRING VARIOUS DATES	11,097,330
PPCAB : WHOLESALE NOTES	75,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

1,474,909

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No